

Job Description – Youth Worker



WHO ARE CYP?

We are a local charity who provide a variety of youth services within Callander and the surrounding area. We run a variety of youth groups, holiday programmes and bespoke 1-1 support sessions. In addition, we run both holiday accommodation and function hire as social enterprises, providing employment opportunities and training for local young people.

This job role is part of the CYP Employability project, which is part-funded by the Building Brighter Futures Fund (Inspiring Scotland).

WHAT WILL MY ROLE INVOLVE?

As a youth worker with CYP, your primary role will be contributing to the planning, delivery and evaluation of CYP's youth provision. The job role is based in Callander, although may at times require travel to the surrounding area. This role is initially for a fixed-term of 12 months, although it is hoped that funding can be secured to allow the continuation of this role.

The core elements of this role will be:

- Planning, delivery and evaluation of our weekly after-school groups for P6, P7 and S1-3 ages.
- Responsibility for several weekly 1-1 or small group sessions with referred pupils from the local high school.
- Planning and delivery of summer holiday activity programmes
- Supporting the delivery of employability work with young people who are either employed or undergoing training within our social enterprises.
- Any other tasks to support or develop CYP's youth provision, as identified through discussions with your line manager.

The role will normally be two set days per week (Mondays and Tuesdays) to accommodate our regular provision schedule, in addition to a flexible half-day for planning and paperwork. Working days may vary from time-to-time for occasional or one-off sessions (e.g. Christmas trips or weekends).

WHAT WILL I LEARN?

The successful candidate will be required to complete compulsory training in order to fulfil their role – this will include annual child protection refresher training and first aid training. CYP staff also have access to ongoing training and professional development opportunities, including through our affiliation to Youth Scotland. Depending on a candidate's individual circumstances, they may also be offered the opportunity to complete a vocational qualification relating to youth work – such as an SVQ or a PDA.

WHAT MAKES A GOOD CANDIDATE?

The successful candidate must have at least 1 years' experience working with children and/or young people. Whilst it would be beneficial for this experience to be in a youth work environment, that is not an essential requirement for the role.

In addition, the successful candidate should be able to demonstrate:

- The ability to develop positive and appropriate relationships with young people.
- A clear understanding of child protection procedures, health & safety and assessing risk in a youth work environment, as well as the core principles of youth work.

- A passion for working with and advocating for young people, as well as an understanding of common challenges faced by young people from ages 9-19.
- A track-record of being able to work independently.
- A willingness to respond positively to challenging behaviours from young people.
- The ability to keep accurate session records and manage a budget.

Ideally, an applicant should already have a relevant qualification (at SCQF 5 or higher). However, where applicants can demonstrate significant relevant experience, this will be sufficient without requiring a qualification.

WHAT WILL WE OFFER YOU?

You will work a minimum of a 2.5-day (20-hour) week, paid at a rate of £14 per hour. The half-day may be available to work from home - if preferred by the successful candidate – as these 4 hours are set aside for planning and reporting. On occasion, additional hours may be available, which will also be paid at the rate of £14 per hour.

You will receive 14 days (112 hours) of annual leave per year and a company pension (where applicable).

HOW DO I APPLY?

Please email a copy of your CV (cover letter optional) to aldasair@cyp.org.uk. We are looking to find out why you are interested in the role and why you believe you would be a good candidate. If you wish to discuss the role in more detail or have any questions prior to applying, we are more than happy to arrange a face-to-face meeting or a phone call.

WHAT HAPPENS NEXT?

The closing date for applications is Friday 26th July, with interviews planned for the week of July 29th.

The anticipated start date for the role is late August, to coincide with the start of the new school year.

Any job offer will be subject to successful completion of reference checks and a PVG scheme application.